

Kangwon Land's Charter of Human Rights Management

Kangwon Land, which is a public corporation trusted by people, is committed to “promoting the economy of the abandoned mine areas, contributing to regional development and residents' lives improvement, and improving people’s happiness through leading leisure culture”, and we support universal human rights including the Universal Declaration of Human Rights.

To this end, Kangwon Land proclaims the ‘Charter of Human Rights Management’ as follows, as a principle of action and value judgment that all stakeholders including employees must follow.

We shall comply with international and domestic standards for human rights, prevent human rights violations in advance, and aim for active relief.

We shall not discriminate against employees for employment, promotion, education, etc. due to gender, race, religion, disability, age, education, or region of origin.

We shall guarantee freedom of association and collective bargaining.

We shall prohibit forced and child labor and comply with all labor principles recommended by the International Labor Organization and ratified by the State in relation to health, safety and working hours.

We shall promote occupational safety by creating safe and healthy working conditions for workers.

We shall treat our suppliers fairly and support them in practicing human rights management.

We shall respect the safety and privacy of our customers and protect personal information collected by the company.

We shall be careful not to infringe on the human rights of local people in the community.

We shall comply with domestic and international environmental laws and regulations and protect the environment and prevent pollution.

We shall do our best to minimize the social side effects of gambling addiction.

We are committed to doing our best to establish and spread human rights management.

Employees of Kangwon Land