

Establishing company-wide green management vision and management will

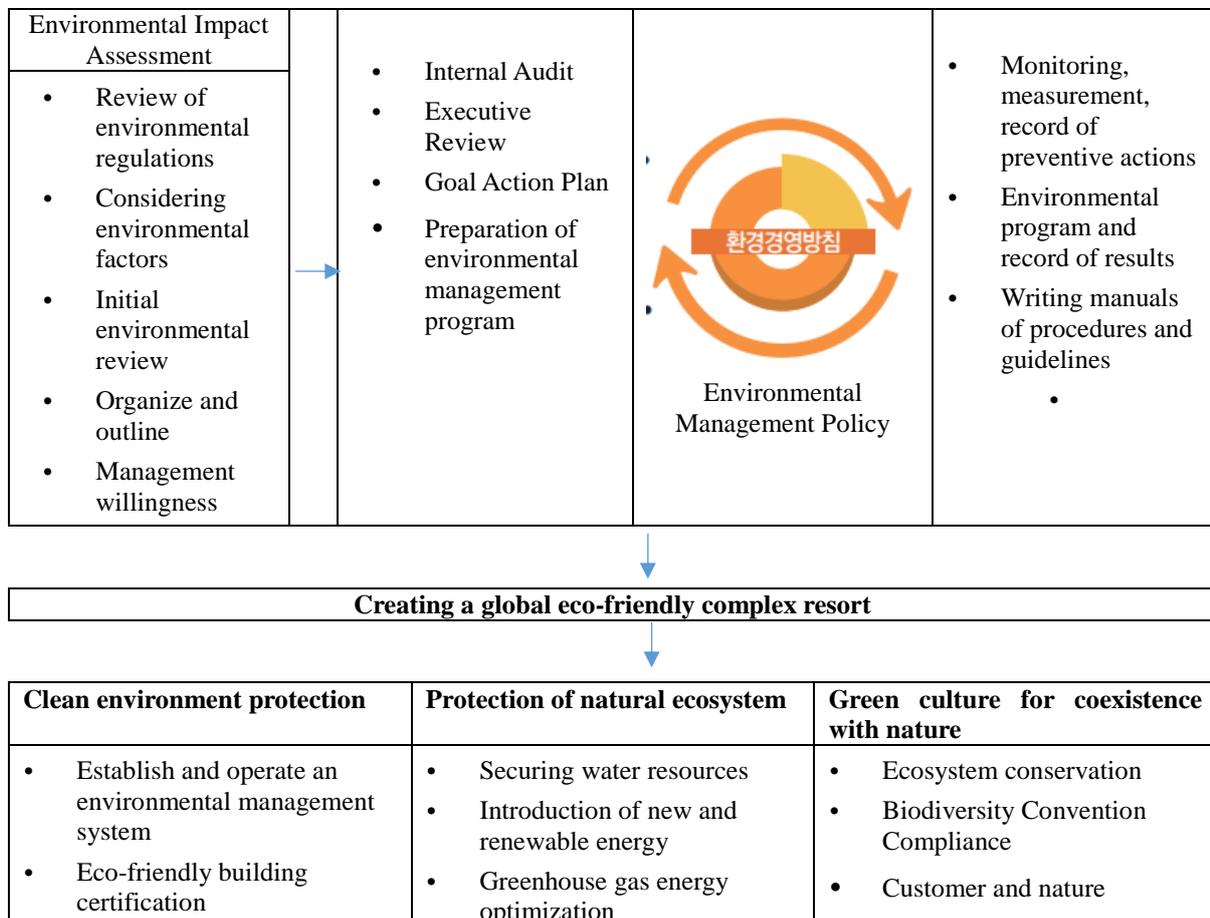
Green management vision, strategy, and environmental policy establishment

Kangwon Land Co., Ltd. is Korea's best eco-friendly resort, set up an environmental management policy called “Creating a Global Eco-Friendly Complex Resort” and achieved the goal of “Protecting Clean Environment to Prevent Damage.” We have established and promoted three strategies of “protecting natural ecology and creating a green culture for coexistence with nature”.

In addition, it was the first Korean resort company in 2013 to acquire ISO50001, an international standard energy management system, and was designated as a green company in 2014. In 2017, we introduced and operated environmental, safety and health management systems such as safety and health.

With the goal of achieving the greenhouse gas emission quota in 2020, we are carrying out various activities for investment and planning in various fields such as solar heat and solar light and reduction in daily life.

Picture 1. Establish green management vision, strategy, and environmental policy



| | | |
|--------------------------------|--|------------------------|
| • Expansion of waste recycling | | protection environment |
|--------------------------------|--|------------------------|

Announcement of Green Management Vision Policy

In May 2013, Kangwon Land Co., Ltd. CEO Kangwon Land ESH management policy, environment. safety. Since the announcement of the Health Declaration and the green management policy as the policy code, the CEO's green management will has been continuously confirmed through the CEO message of the Sustainability Report published annually, and it has been publicized internally and externally.

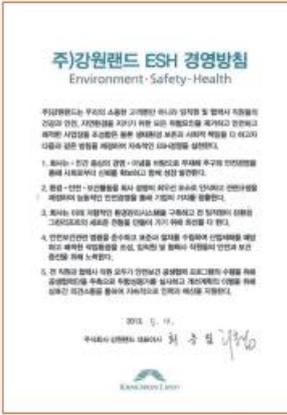
In addition, we disclosed contents related to green management through our website, environmental information disclosure system, and public announcements to facilitate access to information from external stakeholders.

In addition, we are actively working to achieve the goal of “creating a national shelter that coexists with nature” by informing our media of our green management policy and establishing and implementing various energy conservation and greenhouse gas reduction measures.

Picture 2. Green Management Policy Policy Announcement



지속가능경영보고서 Sustainability Report



주강원랜드 ESH 경영방침 Kangwon Land's ESH Management Policy



Employees' awareness of the green management vision and policy

Kangwon Land Co., Ltd. has various means to share green management, vision, and policies from CEOs to all employees by reflecting various opinions of employees in the process of establishing a green management vision and strategy policy. .

The green management vision and policy are shared through the annual sustainability report, environmental information disclosure, energy guards organized in each team, and website announcements. We have a systematic understanding of related contents through professional training of practitioners.

In particular, the company-wide energy conservation committee and OSH committee play the most important role in establishing our vision for green management and strategic policies, and practice management policies through active opinions and activities of energy conservation target management personnel (energy guard). I am doing it.

Table 1. Various committees

| Committee | Residence | Participants | Period |
|--|----------------------------|--|-----------------|
| Energy Conservation Committee | 1 executive vice president | 8 team leaders, 42 energy guards | Once/semiannual |
| Occupational Health and Safety Committee | CEO | 4 executives, union chairman, 2 team leaders and 10 others | Once/semiannual |
| Enterprise Management Meeting | CEO | Executives, staff, team leader | Once/month |